### **CIBNConsult**

Our Client, the West African Bankers' Association (WABA), is hiring a competent and experienced individual for the job function of a Programmes Director.

#### The objectives of the Association among others include:

- To provide and exchange information on banking practices in the sub-region, and Africa in general,
- To enhance the promotion and strengthening of links between banks in the sub-region, and Africa in general,
- To serve as an intermediary between member banks of the Association and the West African sub-regional Committee of Association of African Central Banks (AACB),
- To seek ways and means by which the Association can contribute to the development of commerce, industry and agriculture in the sub-region and
- To serve as a body of policy advocacy and to represent the views of, and where necessary negotiate on behalf of members in dealing with official and other bodies within the West African sub-region and elsewhere.

# PROGRAMMES DIRECTOR

Location: WABA Regional Office, Sierra Leone

The Programmes Director reports to the Secretary General and works in close collaboration with members of his team.

#### **Key Responsibilities**

- Manage all the Programs assigned to him by the Secretary General.
- Develop and deploy capacity building programmes in line with the industry needs and dynamics (e.g Anti-Money Laundering &
  - Combating the Financing of Terrorism; Digitalization, Payment Systems and Financial Inclusion; Digital Currency and artificial
- intelligence; Cyber security and Risk Management Systems, etc.
- Ensure the realisation of the Association's mandate of developing and promoting banking and finance education in West Africa.
- Drive the implementation of educational exchange programmes among its members and other relevant organisations worldwide
- Articulate and disseminate the professional views of bankers
  within the Wort African region
- within the West African region.

  Collaborate with identified relevant institutions in promoting and carrying out specific research projects in the areas of banking and finance.
- Collaborate with the Central Banks of member countries and other stakeholders towards the implementation of the Competency Framework for the banking and finance profession in West Africa

#### **Qualification and Experience**

- A Master's degree in Economics, Finance, Banking or Accounting, or any related field.
- The required person should be a staff of any institution in the banking/financial industry.
- Candidates MUST be bilingual (Fluent in English and French Languages) and this should be clearly indicated on the CV.
- Must either be currently resident in Sierra Leone or willing to relocate as a local staff.
- Minimum of 5 years working experience in executive position as Programmes and Projects Manager.
- Experience gained in an international organization would also be an added advantage.
- Must be computer literate.

## SUBMISSION OF APPLICATION